THE PUBLIC SCHOOLS OF NORTH HANOVER TOWNSHIP BURLINGTON COUNTY, NEW JERSEY

VACANCY NOTICE

2024-2025 SCHOOL YEAR

SPEECH THERAPIST

QUALIFICATIONS:

- New Jersey Speech Correctionist Certificate and/or Speech Language Specialist N.J.S.A. 18A:26-1 et seq., 28-13, 29-1 N.J.A.C. 6:11-3.1 et seq.
- 2. Bachelor's Degree; Master's Degree if certified after September 1, 1988

JOB GOAL:

To provide an elementary grade speech correction program and a class environment favorable to learning and personal growth; to help reduce or eliminate speech and hearing impediments that interfere with the individual student's ability to derive full benefit from the district's educational program; to establish effective rapport with the pupils to motivate pupils to develop skills, attitudes, values, and knowledge needed to provide a good foundation for continued education, in accordance with each pupil's ability; to maintain good relationships with parents and with other staff members.

PERFORMANCE RESPONSIBILITIES:

In general:

- 1. Implement by instruction and action the district's philosophy of education and community educational product and process goals and objectives.
- 2. Develop lesson plans and instructional materials to provide for those disciplines and areas of instruction in accordance with district and school guidelines.
- 3. Provide instruction in the disciplines using a variety of approaches that improve the knowledge and skills of pupils.
- 4. Provide for individual, small, and large group instruction in order to adapt the curriculum to meet any district requirements.
- 5. Maintain standards of pupil behavior needed to achieve learning in the classroom.
- 6. Evaluate, keep records, and prepare reports for pupils' academic and social growth as required by the district and/or school.
- 7. Prepare and complete all appropriate forms, lists, listings, inventories, requests, and reports as required by the school or district.
- 8. Communicate with parents through conferences and other means to discuss pupil progress and interpret the school program within the guidelines established for written and oral communications established by the school district.

- 9. Supervise pupils during the working day as assigned by the district or school.
- 10. Administer pupil assessment instruments in accordance with federal, state, and district testing policies and programs, interpret the results, and plan instruction accordingly.
- 11. Uphold and enforce Board policies, administrative directives and regulations, and school rules.
- 12. Promote professional relationships.
- 13. Improve knowledge of skills through inservice activities, annual performance evaluation, and selected professional growth activities as described in the individual professional growth plan.
- 14. Establish positive effective rapport and good relationships with pupils so that pupils are successful and maintain positive self-images.
- 15. Perform such other tasks and duties and assume such other responsibilities as the building principal or other administrative personnel may require.

TERMS OF EMPLOYMENT:

Ten (10) month year. Salary and calendar for the work year to be established by the Board.

Apply with letter and resume to:
Helen Payne, Superintendent of Schools
at applications@nhanover.com